



[Session 4] ***Job Search Strategies for International Students***

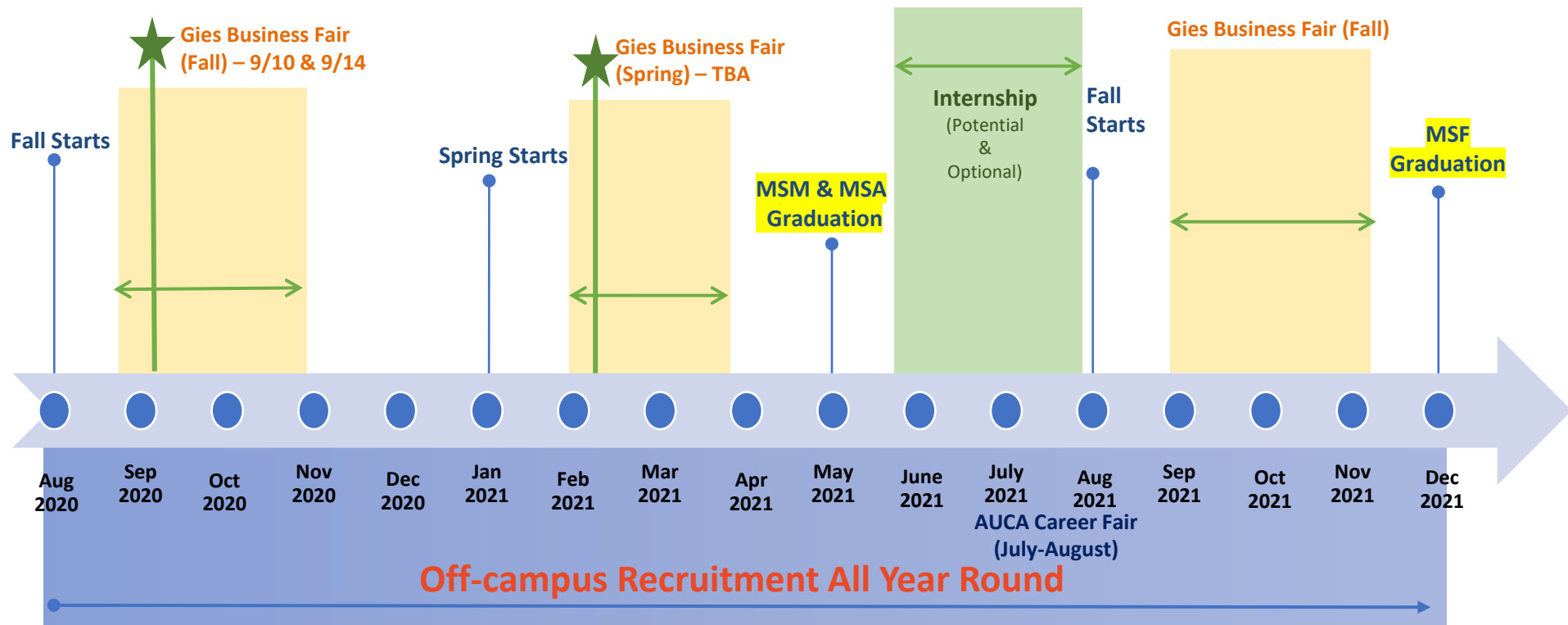
*Ning Zulauf- Assistant Director
Gies Business Career Services*

I ILLINOIS
Gies College of Business

Quick Poll



As of now, what is your targeted job searching location(s)?



The Most Important Term

OPT (Optional Practical Training)



Eligibility*

- After completing your program
- F-1 Visa holder
- Has been a full-time student for Fall and Spring semester in the US

Addition Information*

- \$410 application fee
- 12 months work authorization
- STEM extension=
addition 24 months + a new application +
additional fee

*The full detail of OPT please visit: <https://iss.illinois.edu/students/employment/f1opt.html>

For Your Reference

CPT & H1B



H1B

(Non-immigrant Temporary Work Visa)

AFTER the program & OPT

Consult immigration attorney

Specialty occupation = bachelor's degree (or higher) in a specific field

Duration: generally maximum of 6 years

Petition filed by employer & fees range from \$2,500 to \$6,000 – usually paid by employer

The university staff will **NOT** be able to advise you

Take advantages of coming up H-1B workshops in Fall, will be announced on GiesGroups

Out of your
control

Bottomline: Everyone's path is different

A Frequent Asked Question



Recruiters → Students

Are you legally authorized to work in the US?

What does that mean to companies?

If I REALLY like this candidate, what I can do to make sure he/she receive all the resources that REQUIRED for he or she to continue to be a valuable contributor to my organization?

Do I need to be prepared financially (and more) and potentially sponsor this person?

How should I answer this question?

Be honest and transparent!

All international students required sponsorship in the end of your OPT!

If I REALLY like this candidate, what I can do to make sure he/she receive all the resources that REQUIRED for he or she to **CONTINUE** to be a valuable contributor to my organization?

Research · Knowledge · Commitment
Solution



STOP

Worrying about these numbers!

*Focus on things you
CAN control!*

Everyone's Path is Different I



MSF 16' alumna

Analyst for security products (New York)

Career Path:

Graduated in December 2016 → 1st job in June 2017 → 2nd job in Jan 2018 – present

MSA 15' alumna

Senior Internal Control Analyst (Chicago)

Career Path:

Graduated in May 2015 → 1st job in September 2015 → 2nd job in March 2020 – present

What do you think about your career path in the US?

"Luck... and continue to work hard...it's not for everyone and really depends what you want..."

"Look back now, it's definitely not easy... I felt really lucky to build a career here "

Everyone's Path is Different II



Gies Business

Hidden Career Development Insights

from Professionals
Summer 2021

Music: <https://www.bensound.com>

Summary



Tips to Advocate for Yourself & Set Realistic Goals



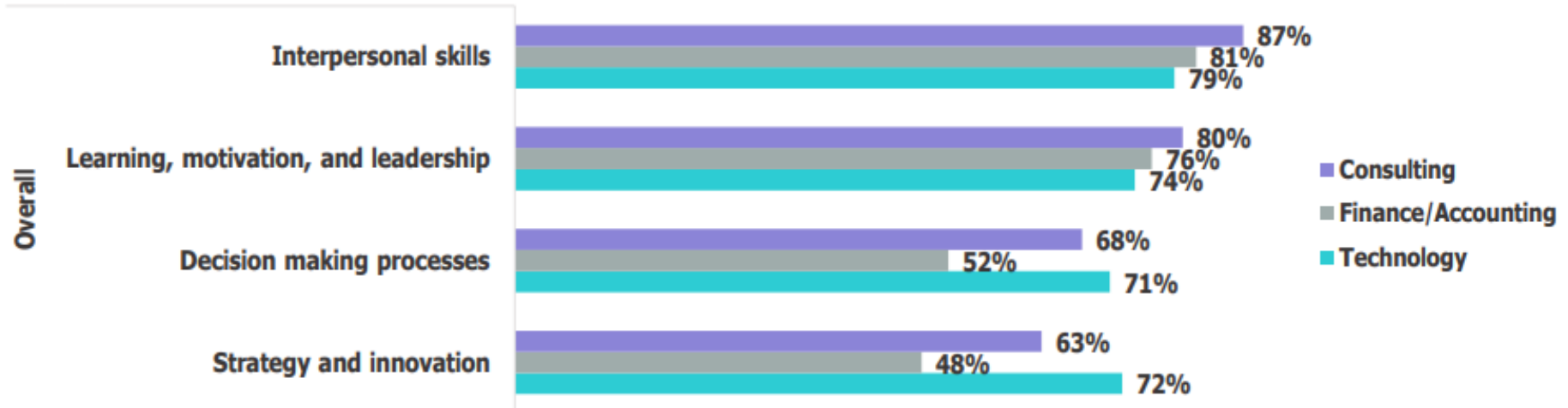
- Articulate how your education and experience are beneficial to the firm
- Be knowledgeable about your work authorization status & options
- Your work will pay off the additional filing fees, time and energy the organization invested in you

Skills & Job Market Trends

Top 4 Expected Skills from Business School Graduates 2021~



Most Important Skills for Business School Graduates by Industry



Source: Graduate Management Admission Council (GMAC):

https://www.gmac.com/-/media/files/gmac/research/employment-outlook/2021_crs-demand-of-gm-talent.pdf

Bonus Information: Global Trending Skills



GLOBAL VIEW

Business

TRENDING SKILLS:

- Microsoft Excel
- Project Management
- Digital Marketing
- Blockchain
- Business Analytics
- People Management
- Writing
- Human Resources
- Product Placement
- Supply Chain

GLOBAL VIEW

Technology

TRENDING SKILLS:

- C
- Artificial Intelligence
- JavaScript
- Web Development
- User Experience Design
- Cybersecurity
- Convolutional Neural Network
- Cloud Computing
- Internet of Things
- Application Programming Interface

GLOBAL VIEW

Data Science

TRENDING SKILLS:

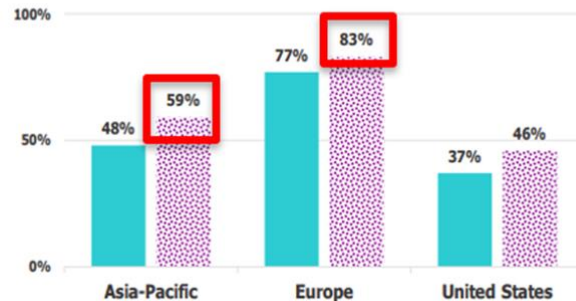
- Python
- Data Storytelling
- SQL
- R
- Deep Learning
- TensorFlow
- Cloud APIs
- Multi-Task Learning
- Linear Algebra
- NLP

Hiring Trends by World Region

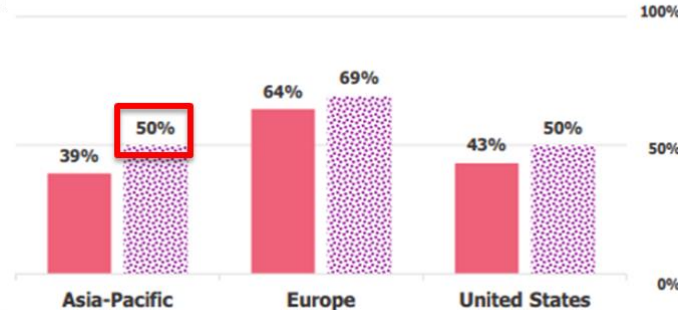
2021 Hiring Projections vs. 2020 Actual Hiring,
by Company World Region

■ 2020 (Actual) ■ 2021 (Projected)

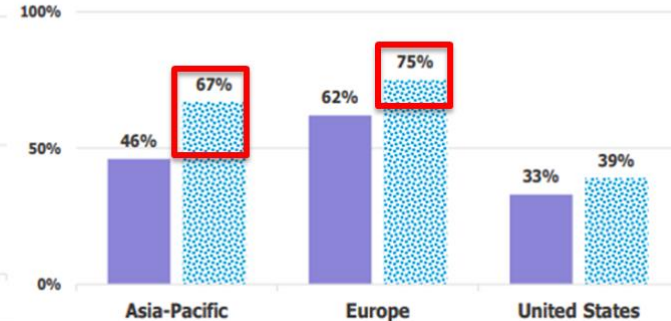
Master in Management



Master of Accounting



Master of Finance



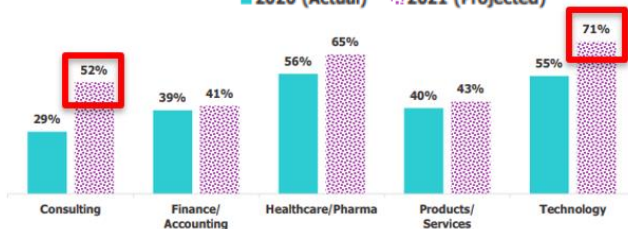
Source: Graduate Management Admission Council (GMAC):

https://www.gmac.com/-/media/files/gmac/research/employment-outlook/2021_crs-demand-of-gm-talent.pdf

Hiring Trends by Industry & Organization Types

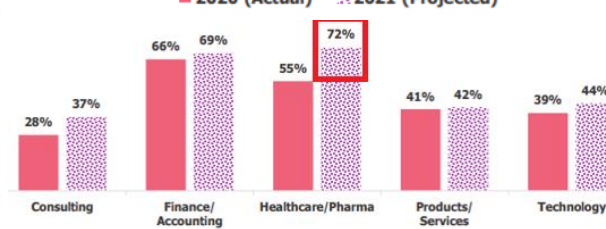
Master in Management

■ 2020 (Actual) ■ 2021 (Projected)



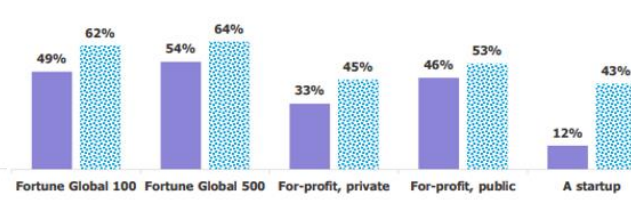
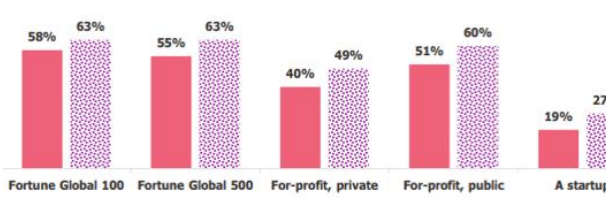
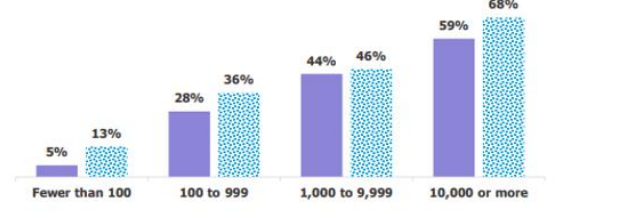
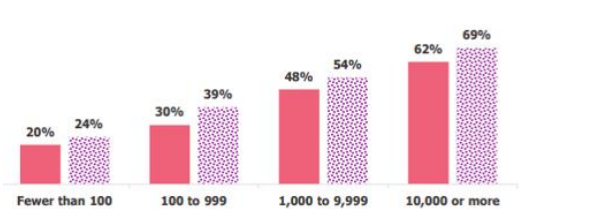
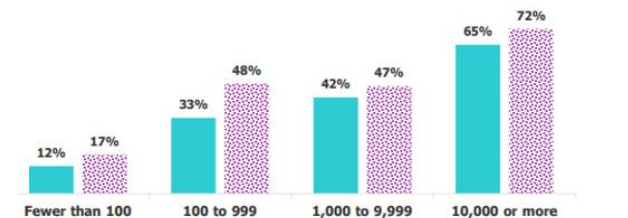
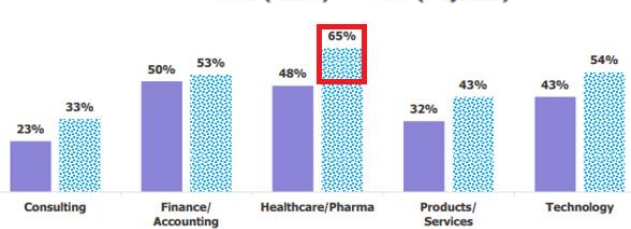
Master of Accounting

■ 2020 (Actual) ■ 2021 (Projected)



Master of Finance

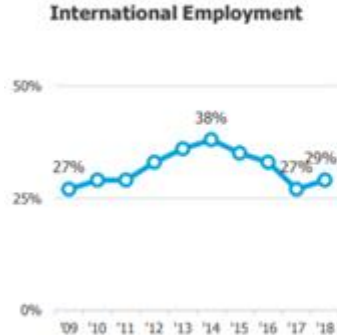
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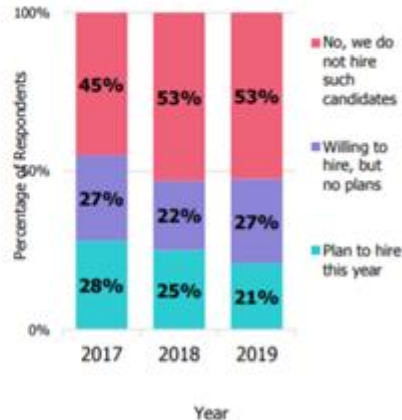
US Companies International Hiring Plans Trend



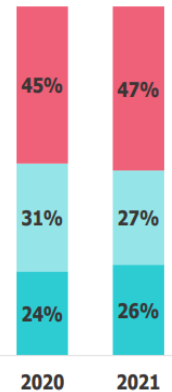
10-Year Trend in Candidate Post-GME Career Aspirations



International Hiring Plans, 2017-2019

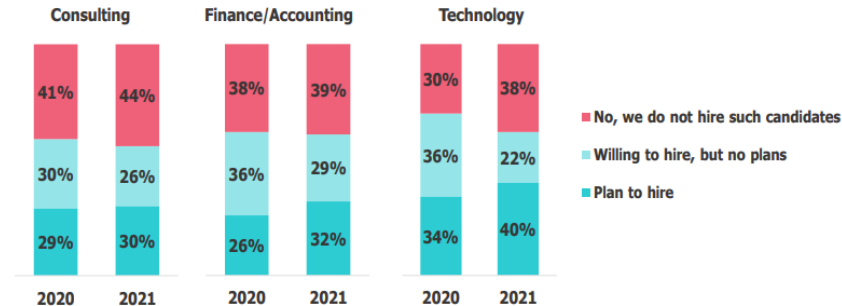


Overall



International Hiring Plan 2020-2021

Company Plans to Hire International Candidates



Source: Graduate Management Admission Council (GMAC):

https://www.gmac.com/-/media/files/gmac/research/employment-outlook/2021_crs-demand-of-gm-talent.pdf

Summary

1. **Top 4 expected skills:** Interpersonal, Learning, Decision Making, Strategy & Innovation
2. **Overall International Hiring Plan in the U.S remains flat**

General Company Expectations from Graduate & International Students

Meaning of a Gies Candidates



A Successful Job
Search Result



UIUC's
Reputation



Gies' Reputation



Your program's
Reputation



Gies' Established
Relationships



Career Services' Support



Your Effort



You as a Gies Candidates

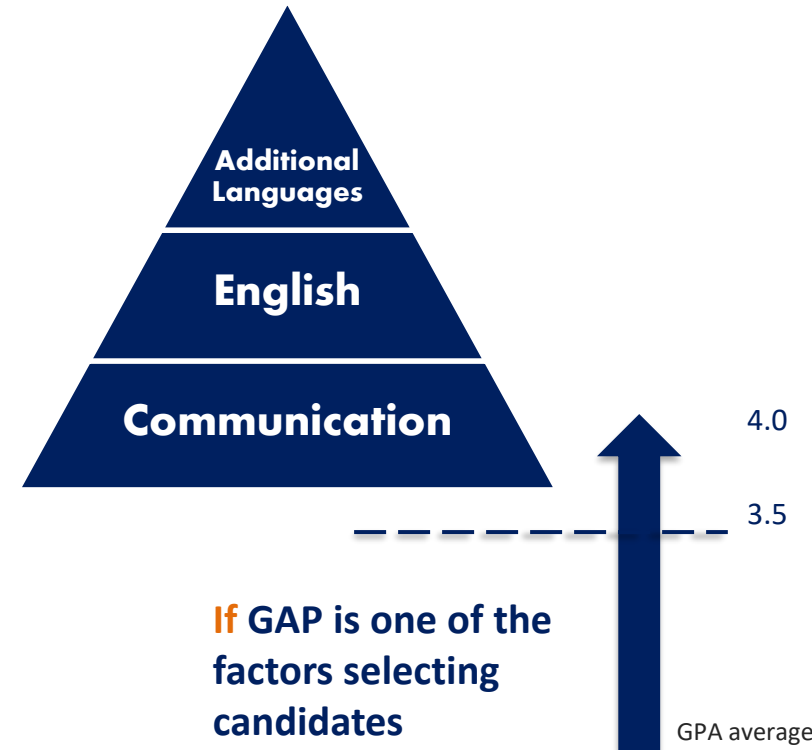


for the U.S. & International opportunities

Knowing the Why & How

- Why are you interested in this job & organization?
- Where do you see yourself in the next 3-5 years?
- What actions are you planning to take to achieve these goals

Communication & English+



The bottom line:
None of the recruiters looking for 4.0 job candidates

You as a Gies Candidates



Recruiter's quotes

Key take away

**Balance
your academic performance
&
other essential skills development**

The Beauty of Following Handshake



Equity Methods

17800 N Perimeter Drive, Suite 200, Scottsdale, Arizona 85255, United States

Private

Accounting

50 - 100 employees

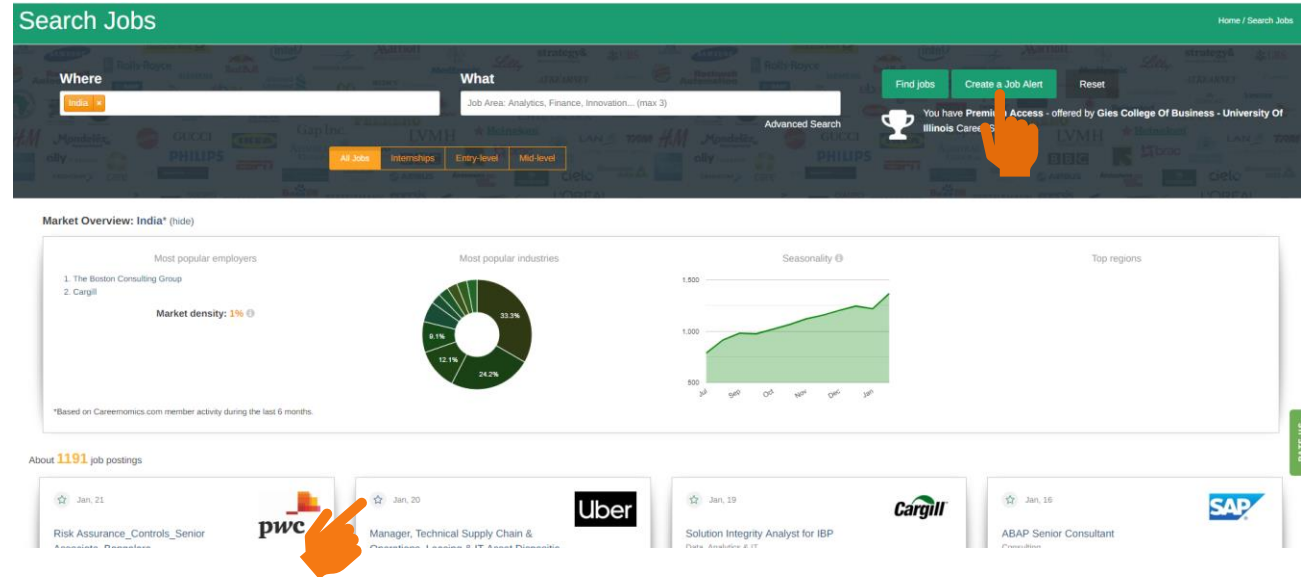
Follow



The Beauty of Following Careernomics



Careernomics




The Beauty of Following LinkedIn



Follow Specific Company's Job Alert

Advance Your Career - Find attractive opportunities for Directors & Vice Presidents >\$150,000. Ad ...



Goldman Sachs
Financial Services · New York, New York · 2,430,217 followers

Ranked on LinkedIn Top Companies
Lu & 4 other connections work here
See all 60,703 employees on LinkedIn →

+ Follow Visit website

Create job alert for Goldman Sachs
Get notified when Goldman Sachs posts new jobs that match your interest. Create job alert

Goldman Sachs has 1,786 job openings - find the one for you.
Taiwan Search

Recently posted jobs

- Global Markets Operations - Portfolio Services - Asset...
- Early Career | Client Services / Sales Support | Boston
- Associate - FIN5310110 Goldman Sachs

Follow Specific Location Job Alert

YOUR JOB ALERT 28m

Ning, 30+ new jobs for " in China

View new jobs

Ning: your job alert for " in China has been created

LinkedIn Job Alerts <jobalerts-noreply@linkedin.com>
To Zulauf, Ning Ching

If there are problems with how this message is displayed, click here to view it in a web browser.
Click here to download pictures. To help protect your privacy, Outlook prevented automatic download of some pictures in this message.

Once you
create an
alert, you can
get notification
via email

Your job alert has been created: " in China

You'll receive notifications when new jobs are posted that match your search preferences.

Manager, Factory Operations

Facebook · Shanghai, CN

2 connections

Technical Specialist

Elanco · Shanghai, CN

1 connection

Assistant Brand Manager

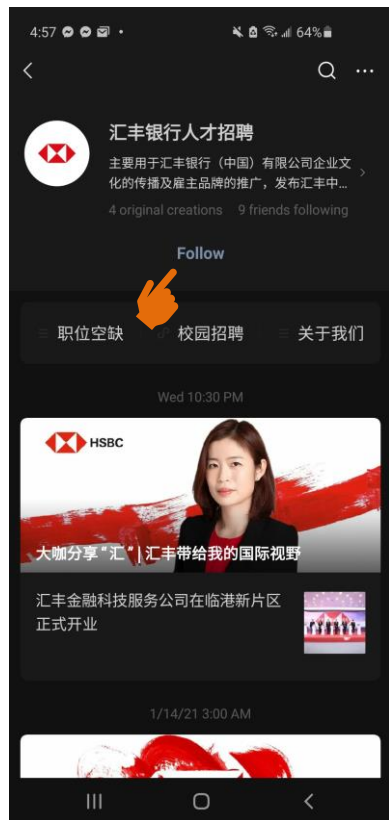
ExpressVPN · Hong Kong, Hong Kong SAR

Sr Director, Government Affairs

Gilead Sciences · Hong Kong, HK

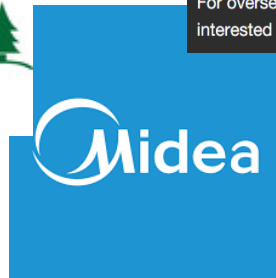
Assistant Professor - Department of Education
Policy and Leadership

The Beauty of Following WeChat



Highlighted/Sample of Opportunities

I



equitymethods®



China Sourcing Initiative (CSI)

For overseas Bachelor and Master graduates from the United States or Canada who are interested in relocating back to Mainland China, Hong Kong or Macau.



pwc

Bloomberg



Ayco Personal
Financial
Management

Wrapping Up

What to expect from the Career Services? **I**

Updates from Gies Career Services

= Practical Career Tools to Support your Career Development

Four Group Meet-Up Sessions

= The latest job & market trends

It's A Team Effort



A Successful Job
Search Result



Your Effort



Career Services' Support



UIUC's
Reputation



Gies' Reputation



Your program's
Reputation



Gies' Established
Relationships



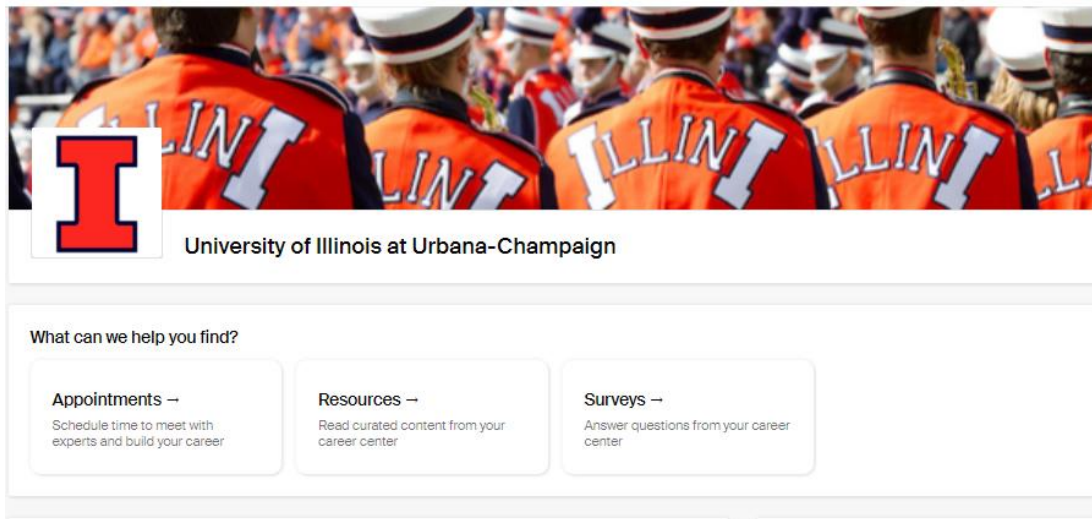
Reminder: Schedule a virtual career advising session with a career advisor on Handshake



APPOINTMENT TYPES

- **Your internship/full-time search and career plans**
- **Career Document Reviews:** resumes, cover letter, LinkedIn
- **Practice Interviews:** practice your interviewing and/or ask questions
- **Offer Discussion/Negotiation**
- **Review of Chinese Resume:** for students applying for roles in China and need their Chinese resume reviewed
- **Consulting Case Mock Interviews**

Log onto Handshake > Click Career Center tab > Appointments



Slots will be available
by the end of the first week of the class

Just for Gies Graduate International Students



Home Country Job Search Virtual Meet-up

| Date | Time |
|--|--------------------------------|
| Thursday October 7 th | Evening 8-9 PM (CST) |
| Friday October 8 th | Morning 8-9 AM (CST) |
| Thursday November 11 th | Evening 8-9 PM (CST) |
| Friday November 12 th | Morning 8-9 AM (CST) |

Register → Ask Your Questions
→ Get Your Questions Answered



Just for International Students

Other Coming up Events

- Illinois International Student Career Forum- September 29th
- CPT/OPT Workshops with ISSS - TBA
- Immigration Lawyer Workshop- TBA
- International Illini Networking- Spring 2022

Who is Hiring

A list from The Career Center

careercenter.illinois.edu/instructable/international-friendly-companies



Thank YOU!

What Questions do you have for me?